



BOARD OF CERTIFICATION
FOR THE ATHLETIC TRAINER
Be Certain.™

Non-Discriminatory Practices

This resource is intended to assist BOC Approved Providers in ensuring that:

- Programs are available and accessible to all appropriate participants
- No unlawful discrimination is associated with programming or related programs.

Standard: Section 2.3

Ensure that programs are available and accessible to all appropriate participants. Further, providers shall ensure no unlawful discrimination is associated with programming or related programs.

Purpose

The purpose of this standard is to ensure that no individual is denied participation in continuing education programs offered by BOC Approved Provider on the basis of race, color, national origin, religion, sex, disability, military status, sexual orientation or age. Providers are also required to allow sole credentialed Athletic Trainers to attend programs.

To prevent discrimination from occurring, non-discriminatory practices must be followed by BOC Approved Providers. Providers must:

- Promote equality and diversity at all times
- Recognize and respond to the needs and requirements of the participants who attend continuing education programs
- Ensure that presenters are aware of the requirements and avoid discrimination during the administration of programs and activities

Examples of discrimination:

- Rejecting registrants because of their ethnic background.
- Making inappropriate statements about a patient's sexual orientation during a presentation.
- Treating persons the same way, but one person has special needs that need to be considered. For example a disabled person may need access to a building however treating them in the same as able bodied people could prevent them from accessing the same facilities.

The statement below is provided for inclusion in education program materials, including but not limited to mailings, brochures and web sites.

Non-Discrimination Statement

- ▶ *Company Name* does not discriminate on the basis of race, color, national origin, religion, sex, disability, military status, sexual orientation or age. *Company Name* is committed to accessibility and non-discrimination in all aspects of its continuing education activities. Participants who have special needs are encouraged to contact program organizers so that all reasonable efforts to accommodate these needs can be made.