

CARE CONFERENCE 2024

Compliance and Regulatory Education:
Best Practices for Athletic Training Regulation



BOARD OF CERTIFICATION
FOR THE ATHLETIC TRAINER

JULY 9-10, 2024 | OMAHA, NE

The BOC Mourns the Passing of Bradley J. Sherman

It is with great sadness that the BOC announces the passing of Bradley J. Sherman.

Brad was a lifelong servant to the athletic training profession. As a member of the BOC Board of Directors from 1986-1997 Sherman served as the president of the organization from 1995-1997, as well as serving on the BOC's Athletic Trainer (AT) Regulatory Conference Advisory Panel from 2004-2009.

"Brad will be missed by many," said Anne Minton, CEO of the BOC. "He was a longtime friend and mentor to the BOC staff and was a driving factor in our first BOC state regulatory conference."

In addition to being active with the BOC, Sherman served as one of the charter members and founders of the Wisconsin Athletic Trainers' Association (WATA) serving on numerous state committees and as a state representative to District 4 of the National Athletic Trainers' Association (NATA). He received the WATA Distinguished Service Award in 1987 and was a member of the NATA since 1993. Brad served from 1982 to 1988 on the NATA Research and Injury Committee and as the general chairperson for the NATA District 4 Annual Symposium in 1989 and 1996. Brad was inducted into the WATA Hall of Fame in 1997 and served as a member of the Wisconsin Athletic Trainers Affiliated Credentialing Board from 2001-2005.

Brad received his Bachelor of Science degree from the University of Wisconsin-Eau Claire in 1966 and earned his master's degree at UW-Stevens Point. After teaching and coaching for five years, Brad was hired as an assistant AT at the University of Wisconsin-Madison. In 1978, Brad decided he wanted to see athletic training services provided to high school athletes and returned to teaching and coaching, this time at Lakeland High School in Minocqua, Wis.

In 1981, Brad returned to the University of Wisconsin-Madison to assist Dr. William Clancy in starting the UW Hospital's Sportsmedicine Program, becoming the director of the UW Hospital Sportsmedicine Center in 1984. Along with Dr. William Clancy, administrators Gordon Derzon and Gordon Ridley, and a dedicated staff of wonderful, passionate professionals, Brad and his colleagues transformed a fledgling program of two orthopedists, a physical therapist and an AT into one of the top sports medicine programs in the country. In 1995, the program moved into a state-of-the-art multidisciplinary facility that included sports medicine, spine and family medicine clinics and cardiac rehabilitation, fitness and aquatic centers.

Brad's interest in athletic training and continuing education led to the inception and development of annual WIAA injury workshops for coaches and the Annual UW Sportsmedicine Symposium for medical professionals. He also served as medical coordinator for the Badger State Summer Games from 1984-88.



THANK YOU FOR YOUR SUPPORT

DAVE MONTGOMERY ADVOCACY AWARD

The Dave Montgomery Advocacy Award is designed to recognize an individual, group or organization who demonstrates leadership in the conception, construction and/or modification of Athletic Trainer (AT) regulation and/or conducts research activities to support AT regulation which ultimately protects the public and athletic training consumers.

2024 PUBLIC ADVOCACY AWARD WINNERS

New York State Athletic Trainers' Association

Concerted, prolonged efforts by the New York State Athletic Trainers' Association (NYSATA) led to the passage of an athletic training licensure bill signed into law in December 2023. This group is recognized for its persistent advocacy to advance public protection through the achievement of licensure. In addition, they are focused on continued efforts to pursue legislation centered on practice for traveling ATs, updating CPR/AED requirements for youth coaches, and school concussion policies.

South Carolina Athletic Trainers' Association

In less than seven months the South Carolina Athletic Trainers' Association (SCATA), spearheaded a legislative effort to transition its state regulation to licensure and moving its licensing body to a different state department. The new licensure bill was signed into law in June 2023 with the help of key contributor Senator Katrina Shealy and supported in partnership with a new lobbyist team. This group continues regulatory efforts to enable collaboration with insurance companies, helping to attain insurance reimbursement.

REGULATORY AFFAIRS ADVISORY PANEL

Chair: Missy Anthony (OH)
Jamie Musler (MA)
Tom Ryan (WI)
Kristen Streeter (IL)
Jim Winkler (MI)
Board Liaison: Robin Jenkins (DC)

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develop the program

SPEAKERS

Dale Atkinson, Esq.
The Atkinson Firm

Carl Sims, MPA
The Council of State Governments
National Center for Interstate Compacts

Keith Buckhout
The Council of State Governments
National Center for Interstate Compacts

Hannah Maxey, PhD, MPH
Veritas Health Solutions

Keith Warren
Alabama Board of Athletic Trainers

Eric Lippincott, PhD, PT, LAT, ATC
Commission on Accreditation of
Athletic Training Education

René Revis Shingles, PhD, AT, ATC
Board of Certification

Ian Hembry, PhD
Board of Certification

Jason Graham, PhD, ATC
Board of Certification

MarLa Duncan
U.S. Department of Justice

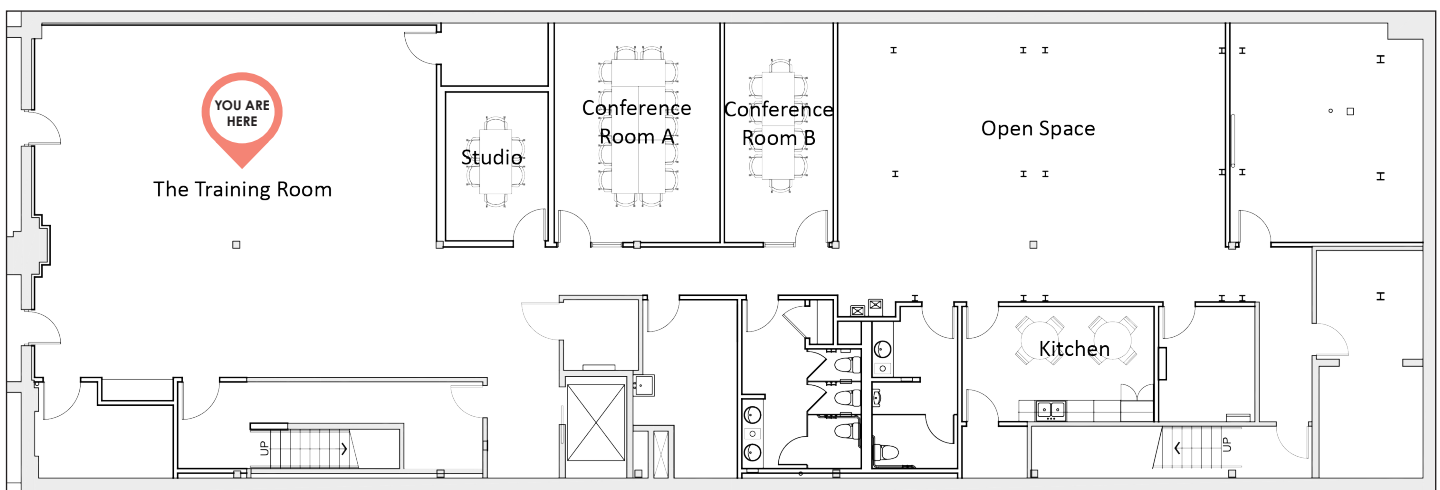
Carly Rasiewicz
Federal Bureau of Investigations

INFORMATION

PARTICIPANTS WILL BE ABLE TO:

- Summarize the state of regulation.
- Identify steps being taken to develop an Athletic Trainer (AT) Compact.
- Describe legal cases that impact regulators.
- Describe BOC strategic initiatives and how they impact regulators and AT regulations.
- Define the Cross-Profession Minimum Data Set.
- Describe the evolution of AT education and the transition to the master's degree.
- Identify best practices in investigating reports of sexual misconduct.

1415-THE MEETING SPACE MAP



6:30 A.M. **HYATT PLACE BREAKFAST BAR**

8:30 A.M. **WELCOME**
(15 MIN) **Shannon Fleming (BOC)**

8:45 A.M. **IS REGULATION INNOVATIVE?**
(90 MIN) **RECENT RELEVANT ACTIVITIES IN THE REGULATORY COMMUNITY**

Dale Atkinson (IL)

Moderator: Missy Anthony

This session will cover recent legislative and judicial activities affecting the regulatory community. Attendees will be asked to participate in this interactive session and assist in identifying trends and recent rulings to benefit regulators.

- Identify recent trends in professional regulation.
 - Identify recent issues addressed by the judicial branch related to professional regulation.
 - Stimulated to think about innovative approaches to professional regulation from legislative and regulatory perspectives.
-

10:15 A.M. **BREAK**
(15 MIN)

10:30 A.M. **DEVELOPING AN INTERSTATE COMPACT FOR**
(60 MIN) **ATHLETIC TRAINERS**

Carl Sims (CSG)

Keith Buckhout (CSG)

Moderator: Kristen Streeter

In an increasingly mobile and technologically advanced society, Athletic Trainers (ATs) are likely to face the difficulty of transferring their license to a new state or needing to maintain licenses in multiple states. Interstate compacts are a thorough, stable and durable solution to this challenge benefiting licensed ATs, state regulators and patients. The first half of this presentation reviews the fundamentals of interstate compacts by explaining the history and theory. The second half links theory to practice with an overview of the development, enactment and governance processes for an interstate compact for ATs.

- Explain an interstate compact.
 - Describe the steps and timeline to develop the compact.
-

11:30 A.M.
(60 MIN)

INFORMED WORKFORCE POLICY AND PLANNING: CALLING DATA CHAMPIONS!

Hannah Maxey

Moderator: Kristen Streeter

Workforce information is needed to identify where shortages exist, target workforce development activities, and evaluate existing initiatives. State regulators are uniquely positioned to champion workforce data collection for their jurisdiction. This session will make the case for regulator championed workforce data collection and present the latest resources available to support regulatory champions.

- Explain the value of workforce data to informed policy and planning.
- Describe the role of state regulators in workforce data collection.
- Present the new Cross Profession Minimum Data Set as a tool for state regulators.

12:30 P.M.
(60 MIN)

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1:30 P.M.
(60 MIN)

HANDLING SOCIAL MEDIA ATTACKS REGARDING MISINFORMATION ON SOCIAL MEDIA

Keith Warren (AL)

Moderator: Tom Ryan

Learning how to NOT engage and fall into the never-ending trap of responding to topics on social media. The best way to battle it is to communicate through email and not try to answer and educate through social media. You will only increase the number of individuals that will be on the other side!

2:30 P.M.

(60 MIN)

REGULATORY IMPLICATIONS FROM THE EVOLUTION OF AT EDUCATION

Eric Lippincott (CAATE)

Moderator: Tom Ryan

The transition of professional athletic training education to a graduate degree has a broad impact, including implications for regulatory bodies. The presentation will include a review of the rationale for transition, an update on the number of professional athletic training programs and student enrollment, and the associated accreditation standards for professional programs. The presentation will also include information on accredited residency and fellowship programs.

- Explain the professional education transition to the master's degree level.
- Discuss the potential impact of the degree change on the landscape of Athletic Trainer (AT) regulation.
- Discuss the potential impact of the residency training on AT regulation.

3:30 P.M.

(15 MIN)

BREAK

3:45 P.M.

(75 MIN)

STATE REPORTS: CURRENT TRENDS AND UPDATES FROM YOUR STATE

Moderators: Missy Anthony, Tom Ryan, Jim Winkler and Kristen Streeter

5 P.M.

(90 MIN)

AWARDS PRESENTATION AND WELCOME RECEPTION

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6:30 A.M. HYATT PLACE BREAKFAST BAR

8:30 A.M. BOC UPDATE

(30 MIN)

René Revis Shingles (MI)

Moderator: Jim Winkler

This session will provide information on the BOC strategic priorities, such as the International Arrangement, Continuing Professional Certification, Specialty Certification and more.

9 A.M. BOC EXAM REPORT

(30 MIN)

Ian Hembry (BOC)

Moderator: Jim Winkler

The BOC administers the exam five times a year (January, March/April, May/June, July/August). The BOC exam year begins with the March/April exam administration and ends with the January exam administration the following year. The Practice Analysis is the blueprint used in the construction of the exam.

9:30 A.M. BOC DISCIPLINARY ACTION EXCHANGE

(30 MIN)

Jason Graham (BOC)

Moderator: Jim Winkler

The Disciplinary Action Exchange (DAE) was developed to help the BOC, states and consumers locate disciplinary actions in an efficient manner. The BOC encourages all states to participate in the DAE. The DAE contains final BOC disciplinary actions that have been deemed public, as well as disciplinary actions taken by state regulatory agencies.

10 A.M. ASK BOC ANYTHING

(30 MIN)

Moderator: Jim Winkler

10:30 A.M. BREAK

(15 MIN)

10:45 A.M.

(75 MIN)

INVESTIGATING REPORTS OF SEXUAL MISCONDUCT

MarLa Duncan (DOJ)

Carly Rasiewicz (FBI)

Moderator: Missy Anthony

This presentation will cover an overview of sexual misconduct within the environment of athletic training. We will discuss the role of consent in athletic training settings, indicators to be aware of, how to handle complaints and interactions with victims, and provide a case presentation.

- Understanding what to look out for/what raises alarm bells.
- Nuts and Bolts of Consent.
- Best practices for working with victims.

12 P.M.

FINAL COMMENTS AND ADJOURN

Moderator: Missy Anthony



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CONFERENCE ATTENDEES

Andrea Allyn*
Minnesota

Missy Anthony
Ohio

Jessica Beise
South Carolina

Kevin Brown*
Kentucky

Amy Callender
NATA

Ron Carroll
Arkansas

Tayler Castro*
California

Kenneth Cieslak*
New Jersey

Beth Conroy
Rhode Island

Lisa Cullen
Oklahoma

Pete Dewar*
Canada

Terry DeWitt
Arkansas

Rebecca Docter
Nebraska

John Doherty
Indiana

Jeremy Fisher
Nevada

Janna Fonseca*
North Carolina

Shaina Ganatra
Arizona

Amy Grover*
New York

Stephanie Guzzo
Maryland

Ray Hall
North Dakota

Kasee Hildenbrand
Washington

Nonnie Holcomb
West Virginia

Michael Hudson*
Missouri

Ashleigh Irving
Florida

Kendell Galor
Nevada

Jim Kimbal*
Alaska

Diane King
Georgia

Deanna Kuykendall
NATA

Erica Lamy
New Hampshire

Jim Malseed
Delaware

Bryant McCarty
Wyoming

Craig Moorhouse
Tennessee

Brett Mortensen
Utah

Stewart Myrick
Texas

Katherine Newsham
Missouri

Matt Quijano
California

Emily Reese
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Zachery Richards*
South Carolina

Sheri Ryan*
Alaska

Tom Ryan
Wisconsin

Jillian Sarm
North Carolina

Kevin Schroeder*
New Mexico

Jeff Sczpanski
Ohio

J. Timothy Sensor
New Jersey

Danielle Shannon*
Virginia

Keith Shireman*
Arkansas

Suzie Squires*
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Lauren Stephenson*
New York

Kristen Streeter
Illinois

Pradeep Vanguri*
Florida

Frank Walters
Florida

Felicia Wang
Mississippi

Keith Warren
Alabama

Nathan Weiler*
Wisconsin

Warran Wiebe*
Kansas

Samuel Wilkins*
Nebraska

Jim Winkler
Michigan

Lynne Young
Arkansas

ACRONYMS

ATC	Athletic Trainer Certified (AT credential)
BCS-O	Board Certified Specialist in Orthopedics (AT specialty credential)
BOC	Board of Certification
CAATE	Commission on Accreditation of Athletic Training Education
CARE	Compliance and Regulatory Education
CLEAR	Council on Licensure, Enforcement and Regulation
CPC	Continuing Professional Certification
CSG	Council of State Governments
DAE	Disciplinary Action Exchange
FARB	Federation of Associations of Regulatory Boards
IA	International Agreement
NATA	National Athletic Trainers' Association
NCCA	National Commission for Certifying Agencies
NCSL	National Conference of State Legislatures

List as of June 14, 2024
*Denotes Virtual Attendee

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