# DEVELOPING RULES AND REGULATIONS: <br> A PREVENTION PERSPECTIVE 

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## PREVENTION = BE PREPARED

 DKnow the PlayersDUnderstand the Process
$\square$ Assess the Impact

## NO SURPRISES!

## DIdentify all potential conflicts or

issues
Bring everyone to the table
Establish priorities for negotiations

## ADOPTING A POV

$\square$ See the world as your players see it DWhat do they want?
What do they expect?
DWhat motivates them?

# RULES DEVELOPMENT PHASE -PLAYERS AND POV 

Your Board -- Comply with law; solve a problem Licensees -- Ease of compliance; cost; mobility Employers -- Ease of compliance; cost; recruitment

## State Association -- TBD

# RULES DEVELOPMENT PHASE -PLAYERS AND POV (CONT.) 

Other Professions .-Scope of practice issues; exemptions; overlaps
Advocacy Groups .- Possible special treatment (e.g., language, residency)

# RULES DEVELOPMENT PHASE -PLAYERS AND POV (CONT.) 

General Public --High-profile issues; current events
Agency -- Over-arching policies

# RULES PROMULGATION PHASE -- PLAYERS AND POV 

## Many variations

In-house Attorney -- Get rules passed with as little change as possible; your advocate Agency Head -- Consistency; orders from above

# RULES PROMULGATION PHASE -- PLAYERS AND POV (CONT.) 

Attorney-General -- Statutory authority; consistency; ability to prosecute
Judge-Advocate -- Statutory authority

# RULES PROMULGATION PHASE -- PLAYERS AND POV (CONT.) 

 Legislative Rules Committee -- Consensus; cost; statutory intentGovernor -- Consensus; cost; political fallout Others

## CONCLUSION

$\square$ Know your key players
$\square$ Understand their POV
$\square$ Use that understanding to prevent
o Roadblocks
o Confrontations
o Misunderstandings

## Thank You

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