

## Developing Measurable Learning Objectives

This information was taken from the "BOC Approved Provider Maintenance Requirements."

## Standard 3.2

Develop measurable learning objectives that define the knowledge and/or skills the Athletic Trainer is expected to acquire through the completion of the program.

Learning objectives define the knowledge and/or skills that participants will be able to do by the end of a continuing education program. Learning objectives:

- Create an educational skeleton for the program
- Are specific and measurable, rather than broad and intangible
- Apply to participants, not program faculty
- Define the behavior or desired results of the educational program

Step 1	Step 2	Step 3
Learning objectives begin with the phrase: "Upon completion of the program, participants will be able to:"	Connect step one with an action verb which communicates the performance of the participant. Use verbs which describe an action that can be observed and measured with a quiz, survey, skill check, etc., within the program timeframe.	Conclude with the specifics of what the participants will be doing upon mastery of the objective. Stress what the participant will walk away from the program with.
	Avoid using the following terms: appreciate, become familiar with, comprehend, experience, know, learn and understand.  See below for measurable verbs.	

See Figure 1 on page 2

Figure 1

