

2021 Annual Report



Introduction



The Board of Certification, Inc. (BOC) was incorporated in 1989 as a not-for-profit credentialing agency to provide a certification program for the entry level athletic training profession. The BOC establishes both the standards for the practice of athletic training and the continuing education requirements for BOC Certified Athletic Trainers (ATs). The BOC also works with state regulatory agencies to provide credential information, professional conduct guidelines and regulatory standards on certification issues. The BOC also has the only accredited certification program for ATs in the United States and has an International Arrangement with Athletic Rehabilitation Therapy Ireland (ARTI), British Association of Sport Rehabilitators (BASRaT) and Canadian Athletic Therapists Association (CATA).

BOC VISION

The BOC exists so that health care professionals worldwide have access to globally recognized standards of competence and exceptional credentialing programs that support them in the protection of the public and the provision of excellent patient care.

BOC MISSION

To provide exceptional credentialing programs for health care professionals to assure protection of the public.

BOC VALUES

Integrity, Professionalism, Fairness, Transparency, Service

MEMBER OF THE BETTER BUSINESS BUREAU

The BOC has been a BBB Accredited Business since 2010. Accreditation in BBB is by invitation to companies that, at a minimum, have been in business for at least one year, have demonstrated sound business practices and meet the BBB accreditation standards. To be accredited by the BBB, an organization affirms that it meets and will abide by the standards of building trust, advertising honestly, telling the truth, being transparent, honoring promises, being responsive, safeguarding privacy and embodying integrity.

Letter from President and CEO



During 2021 the athletic training profession and the BOC continued to adapt and thrive. The BOC progressed, making headway on key strategic priorities, pushing the envelope yet not compromising the high standards expected of our profession. We appreciate the contributions of our many volunteers, partners and staff as several major initiatives launched in 2021.

Our first-ever board-certified specialty credential, the Board Certified Specialist in Orthopedics (BCS-O), exam launched – an effort 10 years in the making. This is a huge step in elevating the role and level of recognition of ATs within health care. A BOC priority is to continually demonstrate the value of the BCS-O and ATC® credentials to employers and potential employers of ATs.

The BOC announced the introduction of the International Arrangement for the athletic training and therapy profession this summer – a step toward growing the profession worldwide. This arrangement, which ensures comparable best practices, quality education and professional standards, provides opportunities for those in the profession to expand their reach globally.

In a push forward, the board approved moving the Inclusion, Diversity, Equity and Advocacy Strategies (IDEAS) Task Force to full committee status. The IDEAS Committee will take the task force's work over the past year and bring it to life, implementing strategic initiatives within the areas of the BOC exam, continuing education, the athletic training profession, and BOC administration and operations.

We unveiled a new brand for the BOC. This new bold and modern look provides the perfect vision of what lies ahead for athletic training and the BOC.

BOC360, the portal that houses candidate, AT and BOC Approved Provider profiles, was launched, replacing BOC Central. This elevated platform is designed to provide an enhanced user experience for information and process management, as well as communication.

Letter from President and CEO

The BOC's strength comes from its leaders and volunteers. As such, we are working to enrich and expand our work with volunteers by creating a volunteer engagement and outreach department. This area's primary goal is leadership development, expansion and diversification.

The BOC board's work supported all 2021 initiatives. In addition, this leadership group created new governing policies, as well as a board self-assessment tool to continue to maximize its impact.

As the 2021 recertification period ended, Evidence Based Practice (EBP) as a separate continuing education (CE) category was eliminated. Going forward, EBP principles will be seamlessly incorporated into all Category A programs, enhancing CE quality.

We took additional steps this year to explore a new, enhanced avenue for AT professional development, reaching out to ATs for their input on a future system of Continuing Professional Certification (CPC). In addition, we gathered information on potential facets of this program that will most benefit each and every AT.

Our work continues and we remain dedicated to furthering our services to ATs, candidates, state regulators, educators and BOC Approved Providers (APs). BOC staff remained steady and committed through a very busy year that saw impressive results and strong service levels. The BOC's priority is our current and future credential holders, your patients, the public and all of the stakeholders we serve.

This report is published to provide an overview of the BOC's work and its accomplishments on behalf of all our stakeholders.

Sincerely,



Patrick Sexton,
EdD, LAT, ATC
BOC Board of Directors
President (2020-21)



Anne M. Minton,
MBA, ICE-CCP
BOC Chief Executive Officer

2021 Achievements



BOC-WIDE ACCOMPLISHMENTS

- Introduced International Arrangement
 - Providing opportunity for ATs, Athletic Therapists and Sport Rehabilitators to be mobile on a global scale by creating a pathway to challenge each other's credentialing exam
- Launched BOC Orthopedic Specialty Certification
 - Elevating the profession providing a pathway toward improved working conditions, compensation, advancement and respect in the health care community
- Initiated research and development phase of CPC concept
 - Integrating ATs and other stakeholder feedback as a more customized and efficient professional development program is designed by ATs, for ATs
- Introduced BOC360 platform
 - Delivering an enhanced user experience for ATs and BOC Approved Providers to manage tasks and communicate with the BOC
- Implemented bold, innovative BOC rebrand
 - Projecting a new look that defines what the BOC represents as an organization and what ATs represent to the public and as health care professionals
- Sunsetting IDEAS Task Force and launched the IDEAS Committee
 - Committing to integrate inclusion, diversity, equity and advocacy strategies throughout broad scale BOC strategic initiatives and operations

REGULATORY AFFAIRS AND ADVOCACY

- Assisted with and/or monitored 18 states with regulatory initiatives including review of rules/regulations and proposed legislation as well as providing testimony, data and letters in support of athletic training regulation

2021 Achievements

- Developed the Compliance and Regulatory Education (CARE) Education Webinar Series, which provided regulators opportunities to stay engaged with the BOC due to postponing in-person CARE Conference to 2022, the following topics were part of the series:
 - [Professional Certification Coalition Update Webinar](#)
 - [Pivoting in an Emergency: The Pandemic's Impact on Regulation and the Athletic Trainer Role](#)
 - [Occupational Licensing Portability Webinar](#)
 - [State Telehealth Policy Landscape Post-Pandemic Webinar](#)
- Supported Alabama in successfully updating their athletic training law
- Remained active on the national scene protecting AT certification and advocating for ATs with state and federal regulators
- Continued financial support of the Professional Certification Coalition (PCC) that advocates for private certification organizations
- Updated the Guidelines and Consideration for Athletic Trainer Regulation resource document

VOLUNTEER RECOGNITION

- Celebrated Volunteer Month with a callout campaign to say “Thank You” and highlight the work of BOC volunteers
- Hosted a virtual Volunteer Reception during the VNATA conference
- Awarded the 2021 Dan Libera Service Award to Birgid Hopkins and Sarah Manspeaker

BOC APPROVED PROVIDER PROGRAM

- Increased number of BOC Approved Providers to highest level in three years
- Streamlined application procedures and annual report processes for BOC Approved Providers within new BOC360 platform
- Expanded interdisciplinary accreditation approach through increased participation of Joint Accreditation Providers, which has increased ability of providers to reach across health care professions
- Facilitated needs analysis research focused on BOC Approved Providers to identify opportunities for targeted resources and support services

CERTIFICATION EXAM

- Developed and constructed the BOC Orthopedic Specialty Exam
- Completed “Practice Analysis, 8th Edition”
- Developed 350 new standalone items and five new focus testlets for the BOC exam

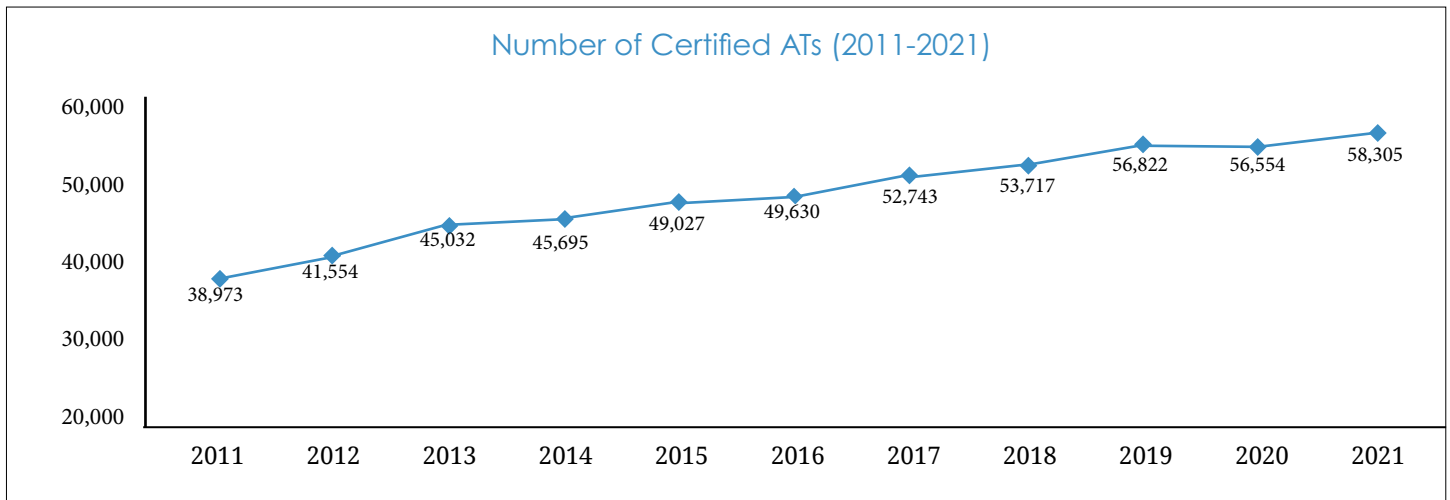
CREDENTIALING

- Processed 2,838 exam applications
- Administered 4,379 exams
- Certified 2,669 ATs
- Completed 683 AT Audits
- Reinstated 145 ATs

COMPLIANCE

- Submitted successful National Commission for Certifying Agencies annual report
- Decided and/or closed 307 discipline cases

Certification Reports



Continuing Education Report	2016	2017	2018	2019	2020	2021
Certified ATs	49,630	52,743	53,717	56,822	56,554	58,305
Total Number of New Certified for the Year	3,842	3,712	3,766	3,700	2,647	2,669

Exam Report	2016	2017	2018	2019	2020	2021
Candidates Certified	3,842	3,712	3,766	3,700	2,647	2,669
Exam Applications Processed and Approved	4,262	4,167	4,135	3,921	3,256	2,838
Exams Administered	5,263	5,326	5,666	5,577	5,034	4,379
Reinstatement Applications Processed and Approved	128	156	112	126	115	145

Reinstatement by Exam: 41 individuals sat for the exam to be reinstated in 2021. Individuals who allow their certification to lapse have options to reinstate their certification. For reinstatement details, visit the [BOC website](#).

BOC Approved Provider Report	2016	2017	2018	2019	2020	2021
Total Number of BOC Approved Providers	626	627	670	679	613	669
New BOC Approved Providers	74	69	76	94	69	100
Joint Accreditation Providers	-	-	-	-	-	7

Discipline	2016	2017	2018	2019	2020	2021
PPD Cases Opened	422	370	386	253	326	255
PPD Cases Closed	178	131	308	374	334	307
Emergency Suspensions	0	9	3	6	7	4

Publications

CERT UPDATE

The “Cert Update” is published in the summer and winter and mailed or emailed to ATs, depending on preference. It is also emailed to program directors, BOC Approved Providers, athletic training candidates and state regulatory agencies.



AP UPDATE

BOC Approved Providers receive the “AP Update,” an e-newsletter that contains the latest information about CE, news from the BOC and trends in athletic training.

EDUCATOR UPDATE

The “Educator Update” is emailed to program directors and educators providing news on the BOC exam, accreditation, student education and more.

REGULATORY UPDATE

The “Regulatory Update” is emailed to state regulators and shares important information with state regulatory agencies.

2021 Board of Directors



2021 Board of Directors: Back row, from left: Neil Curtis, Christina Eyers, Michael Carroll, Diana Settles, Kimberly Detwiler and Robin Jenkins. Front row, from left: Mary Kirkland, Douglas Gregory, René Revis Shingles and Patrick Sexton.

A nine-member Board of Directors governs the BOC: six Athletic Trainer Directors, one Physician Director, one Public Director and one Corporate/Educational Director.

President/Athletic Trainer Director

Patrick Sexton, EdD, ATC
Minnesota State University, Mankato

Treasurer/ Athletic Trainer Director

Mary Kirkland, MS, LAT, ATC
John F. Kennedy Space Center

Athletic Trainer Director

Neil Curtis, EdD, LAT, ATC
West Chester University

Corporate/Educational Director

Diana Settles, MAT, ATC
Navy & Marine Corps Public Health Center

Public Director

Robin Jenkins, MSW, DCSW, CPM
Allied Health Professions for the International
Consultants of Delaware, Inc.

Physician Director Appointee

Katherine Dec, MD, FAAPMR, FAMSSM
Virginia Commonwealth University Health
System

Vice President/Athletic Trainer Director

René Revis Shingles, PhD, AT, ATC
Central Michigan University

Athletic Trainer Director

Michael Carroll, MEd, LAT, ATC
Graham ISD

Athletic Trainer Director

Kimberly Detwiler, MS, LAT, ATC, CSCS
University of Colorado, Boulder

Physician Director

Douglas Gregory, MD
Lakeview Medical Center

Athletic Trainer Director Appointee

Christina Eyers, EdD, AT, ATC
Henry Ford Health System

Chief Executive Officer

Anne M. Minton, MBA, ICE-CCP
Board of Certification, Inc.

2021 Staff



2021 Staff: Back row, from left: Lorinda Northrup, Allen Helms, Teresa Barker, James Higgins, Kelli Wilkins, Nathan Burns and Joni Williams. Middle row, from left: Allison Hunt, Stephanie Huston, Stacy Arrington, Cherie Trimberger, Shannon Fleming, Sharon Robson, Mindy Lindquist and Kendra Aspegren. Front row, from left: Ashley Rubalcava, Alex Noto, Anne Minton and Stephanie Boldt.

Anne Minton, MBA, ICE-CCP
Chief Executive Officer

Kendra Aspegren
Vice President of Technology and Special Projects

Shannon Fleming, MA, AT Ret.
Vice President of Credentialing

Stacy Arrington
Compliance Manager

Stephanie Huston
Volunteer and Board of Directors Relationship
Manager

Kelli Wilkins, MA, ATC
Credentialing Relations Manager

Allen Helms, MBA
Technical Business Analyst

Alex Noto
Application Developer I

Ashley Rubalcava
Credentialing Relations Specialist

Joni Williams
Content Editor and Writer

Sharon Robson, MHR, SPHR
Chief Staff Officer

Stephanie Boldt, MAcc
Vice President of Operations

Allison Hunt, MA
Senior Manager of Professional Development

Nathan Burns, MS, ATC
Exam Development Manager

Mindy Lindquist
Sales and Marketing Manager

Teresa Barker
Administrative Assistant

James Higgins
Application Developer II

Lorinda Northrup
Credentialing Relations Specialist

Cherie Trimberger
Communications Coordinator

2021 Staff Transitions - Former Staff Members

Sarah Ronning, MA, ATC
Exam Development Training Coordinator

2021 Volunteers



We thank the hundreds of volunteers who serve in various capacities. The contribution of volunteers such as BOC item writers, committee members and Board of Directors is critical in developing the high professional standards expected of today's ATs.

The continuous commitment to the development and administration of a quality certification program has produced a highly regarded program recognized as the gold standard for identifying entry level athletic training professionals. We thank everyone for their service to support the growth and success of the BOC.

2021 EXAM DEVELOPMENT COMMITTEE

The Exam Development Committee is responsible for the development, construction and validation of each portion of the BOC exam and other assessment tools approved by the BOC Board of Directors.

Committee Co-Chair

Meg Frens, MS, AT, ATC
AIRE AT, LLC

Multiple-Choice Co-Chairs

Brian Hertz, PhD, ATC
Denison University

Alternative Item Type Co-Chairs

Birgid Hopkins, MS, ATC
Merrimack College

Committee Co-Chair

Christine Odell, PhD, ATC
Metropolitan State University of Denver

Multiple-Choice Co-Chairs

Sara Cuperus, DC, CCSP, ICCSP, CACCP, ATC, GTS
Chiropractic Performance Center

Alternative Item Type Co-Chairs

Dani Moffit, PhD, LAT, ATC
Idaho State University

2021 Volunteers

IDEAS: FOCUSED ON INCLUSION, DIVERSITY, EQUITY AND ADVOCACY STRATEGIES

The Inclusion, Diversity, Equity and Advocacy Strategies (IDEAS) Committee's primary responsibility is to support the BOC's strategic priority #1, Advocate focused in four areas: the BOC exam, continuing education, BOC administration and operations, in addition to the athletic training profession.

Committee Co-Chair

Cathy Ortega,
EdD, PT, ATC, OCS

Committee Co-Chair

Carla R Gilson,
MA, AT, LAT, CES

NOMINATING COMMITTEE

The Nominating Committee implements the process and procedures for nominating candidates for the BOC Board of Directors and chairs for the BOC standing committees.

Chair

Pete Koehneke, ATC
Canisius College

Athletic Trainer Members

Pat Aronson, PhD, ATC
University of Lynchburg

Susan McGowen, PhD, ATC
University of New Mexico

Bernadette Olson, EdD, AT, ATC
South Dakota State University

Kelvin Phan, MSED, LAT, ATC, PES
Springfield College

Tiffany Rowe, MS, LAT, ATC, CES, CIEE

2021 Volunteers

PROFESSIONAL PRACTICE AND DISCIPLINE COMMITTEE

The Professional Practice and Discipline (PP&D) Committee, focused on public protection, is responsible for the oversight and adjudication of the “BOC Standards of Professional Practice,” which consists of the Practice Standards and the Code of Professional Responsibility. The PP&D Committee has jurisdiction over all BOC Certified ATs and both current and prospective BOC exam applicants.

Chair

Cynthia Clivio, ATC
Kamehameha Schools

Athletic Trainer Members

Chris Ashton, MS, ATR, ATC
Twin Cities Orthopedics

Corey Oshikoya, M.Ed., ATC
Loyola University Chicago
/NovaCare Rehabilitation

Becky Mokris, D.Ed., LAT, ATC
Gannon University

Ajaya Williams, Ed.D., LAT, ATC
University of Miami

Public Members

David Carlsrud
Retired from North Dakota
High School Activities Association

Ed Christman, AT Ret.
Retired from Cramer Products, Gardner, Kansas

REGULATORY AFFAIRS ADVISORY PANEL

Members of the Regulatory Affairs Advisory Panel provide expertise and support with regulatory initiatives. They annually review the model language guidelines and make recommendations to the board for additions and/or modifications. The panel also assists in the planning for the BOC CARE Conference.

Chair

Melissa Anthony
Ohio OTPTAT Board

Members

Bruce Bronoske
Washington State Department of Health

Robin Jenkins
CGFNS, Inc.

Janet Hartman
Florida Department of Health

Jamie Musler, LPD, LAT, ATC
Massachusetts Board of Registration
in Allied Health Professions

Kristen Streeter, MS, ATC, PES
Illinois Athletic Trainers' Association

Jim Winkler, MS, AT, ATC
Michigan Board of Athletic Trainers

2021 Volunteers

SPECIALTY COUNCIL

The Specialty Council's charge is to guide the recognition and validation of athletic training specialties as well as oversee the credentialing of Athletic Trainers who have demonstrated advanced knowledge, skills and abilities in the respective area of specialization.

Chair

Michael Hudson, PhD, ATC
Missouri State University

Members

Brian Farr, MA, ATC, LAT, CSCS
The University of Texas at Austin

Kenneth Rogers, PhD, ATC
Nemours

Brandie Martin, MS, ATC, OTC
The Steadman Clinic

Liaisons

Sidney Fuller
NATA

Brian Vesce, DAT, ATC
ECE Chair

Suzette Nynas, EdD, ATC
Montana State University Billings

Russ Richardson, EdD, ATC/L
National Association of Intercollegiate Athletics

Jefferson (JJ) Wetherington, MS, LAT, ATC
St. Luke's Sports Medicine

Bonnie Van Lunen, PhD, ATC
CAATE

STANDARDS COMMITTEE

The Standards Committee recommends entry level and continuing education requirements and policies to the BOC Board of Directors and reviews relevant issues at the request of the board. Additionally, the Standards Committee reviews the Code of Professional Practice and recommends any revisions to the board.

Chair

Michelle Boyd, MS, ATC
Truman State University

Athletic Trainer Members

Rebecca Docter, MA, ATC
Children's Hospital and Medical Center

Kimberly S. Peer, EdD, AT, FNATA
Kent State University

Donita Valentine, MS, LATC, FMSC, SFMAC
D.C. Public Schools

Justin Miller, MS, ATC
St. Vincent Sports Performance

Jenna Street, MS, ATC, PES
United States Olympic Committee

M. Scott Zema, MEd, LAT, ATC
California University of Pennsylvania

Public Member

James Sterling, MD
Baylor Scott and White Sports and Physical
Medicine – HTPM

